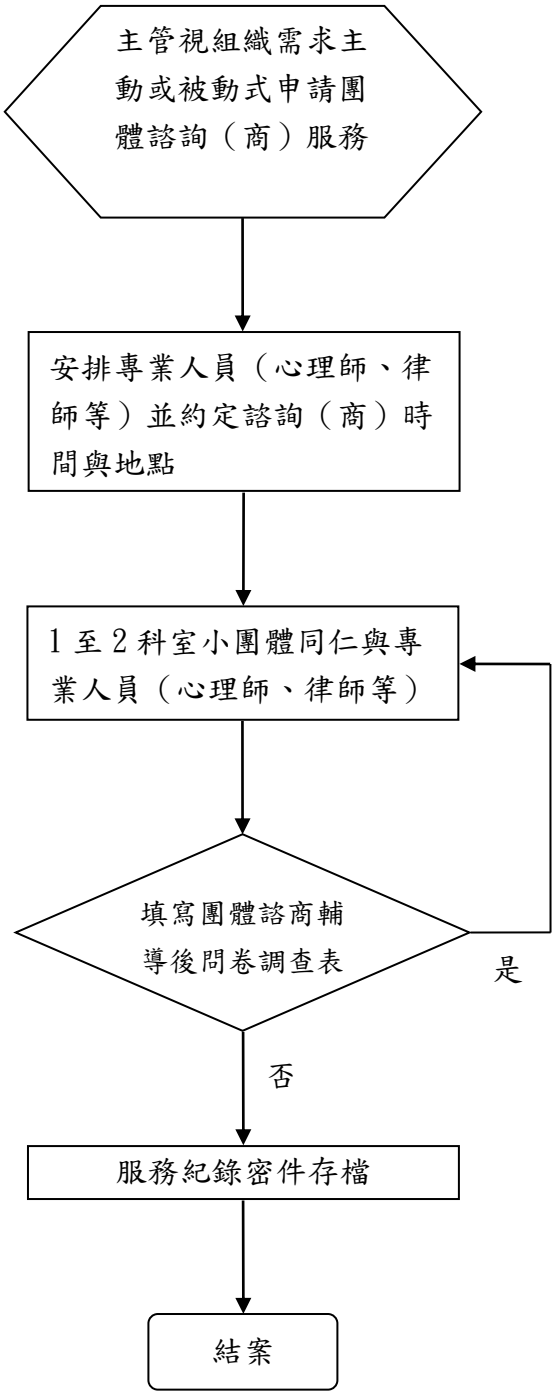宜蘭縣政府員工協助方案團體諮商處理流程表